

At Techrete, Corporate Social Responsibility (CSR) is about recognising and addressing the needs, not only of our clients, but of all groups, which are affected by the activities of our organisation. These groups include employees, suppliers, local communities and government regulators.

We commit to integrate socially responsible values and concerns of key stakeholders into our operations, in a manner that fulfils and exceeds current legal and commercial expectations.

Techrete is committed to CSR in 2 significant ways:

1. Community Investment
2. Environmental Sustainability

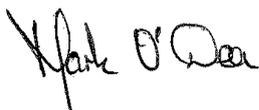
Techrete's approach to CSR is not just limited to how we produce our product but also focuses on integration into our local community. We have invested in our local community to create a positive relationship by making donations to local primary schools, sports & recreational clubs, gardening associations, local scout groups and are corporate members of the Lion's Club. Rather than sending corporate gifts, we give to charities that focus on those who are less fortunate such as Fr. Peter McVerry Trust, Threshold, Children's Health Foundation Crumlin (CMRF) and those in our surrounding community that make valuable contributions to the area such as the Meals on Wheels, St. Vincent De Paul, Jigsaw Balbriggan and Prosper Fingal.

We develop trust and ownership through engaging with our communities in an honest, transparent and responsive manner while understanding the local context and tapping into local knowledge, skills and resources. We have openly consulted and informed our local residents of developments at our factories from the outset, at the design stage and during the construction and their comments and concerns have always been taken into consideration.

A large portion of our staff live close to our factories thus helping with local employment. We believe treating employees in a responsible and fair way; fosters employee morale and commitment and we invest in the occupational health & wellbeing of our employees through regular hearing & other general medical checks, as well as contracts with dedicated company medical practices in our locality.

Our commitment to the Environment has been recognised through our significant investment in research & development to make our architectural precast concrete panels lighter, greener, better insulated and easier to transport. Our waste collection service provider is based beside us as is our timber supplier. This further benefits the local economy and minimises the carbon footprint of our product.

Techrete's CSR policy is aimed at sustaining our employees' wellbeing for the good of our employees and Techrete, doing so in a way which respects and maintains the environment in which Techrete operates.

A handwritten signature in black ink, appearing to read "Mark O'Dea".

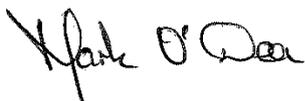
Mark O'Dea,
Managing Director

7th June 2022

Techrete believe that consultation and involvement with, and contribution to, our local communities is important in fostering economic and social growth. Techrete will ensure that our work with the local community involves:

- Representation on the Business Sub-Committee of the local Chamber of Commerce in Balbriggan.
- Supporting a minimum of two local schools or clubs projects each year through the supply of materials, labour and / or sponsorship.
- Working and supporting local and national charities, supporting a minimum of one national and three local charities.
- Encouraging volunteer work in community activities.
- Liaising closely with individuals in the areas surrounding our sites.
- Promoting the recruitment of local people from the community.
- Procuring materials and services in the local community.
- Encouraging employees to reduce the impact of their travel on the environment by using video conferencing for meetings where practicable, the sharing of cars and Techrete will promote the 'Bike to Work' scheme. Techrete Green Travel Policy will put limits on emissions allowed from any new company cars.
- Continuing our tradition of sending hampers to neighbours and / or inviting them to an annual Christmas Dinner.

All requests or issues from local communities or individuals will be discussed at the weekly production meeting. Techrete will aim to assist in any way practicable.

A handwritten signature in black ink that reads "Mark O'Dea".

Mark O'Dea,
Managing Director

7th June 2022